

## Minutes of autumn meeting

### Beachcroft Academy

#### Local Governing Body

Date:	3 October 2022	Time:	16:10 to 17:39
Location:	At the Academy and on 'Teams'	Clerk:	J Gledhill
Committee members	D Ganeshanathan Chair and Community Governor  K Mengel Community Governor	Other attendees:	M Burgess-Allen Principal  Alexi Krepski Vice-Principal
Apologies:	E Antrobus Community Governor  W Butt Director  C Fernandez Staff Governor  G Morrison Community Governor  N Patel Community Governor		

*\*In attendance for specific items only*

	Item	Action
1.	Welcome and apologies for absence The meeting was not quorate and went ahead as an informal meeting.	
2.	Declarations of interest There were no declarations of interest for this agenda.	
3.	Compliance matters  As the meeting was not quorate these matters were carried over to the next agenda.	Clerk/Chair

4.	<p>Minutes and Matters arising</p> <p>4.1 As the meeting was not quorate the minutes of 21 June 2022 will be carried over to the next meeting.</p> <p>4.2 Action log, set out below, also to be carried over to the next meeting.</p>	Clerk/Chair
5.	<p>Discussions/decisions</p> <p>5.1. Academy Development Plan incl. monitoring objectives</p> <p>The Principal informed the meeting that this would be completed by Mid November. The Ofsted report was awaited.</p> <p>5.2. Leadership report / information incl. updates on results, curriculum, safeguarding and SEND</p> <p>The Principal highlighted the key points in her report.</p> <p>Capital projects to address latent defects began over Summer 2022. The CCTV, server and part of the IT upgrade are complete. The remainder of the IT upgrade, doors and windows are scheduled to be completed by the end of the academic year. Work on the roof will begin in January.</p> <p>Attendance at 63% in the summer term, although below target was above the national average for alternative provisions. Attendance this term was 74% and hadn't dropped below 70% on any single day.</p> <p><b>Q K Mengel asked if there were any persistent non-attenders</b></p> <p><b>A Yes, 8, all were being followed up and other agencies were involved as appropriate.</b></p> <p>The Principal outlined the new stricter rules on suspensions and was pleased to note the downward trend in exclusions and numbers of school days lost.</p> <p>The Principal stressed the importance of CPD every term. This would be informed by the Ofsted report. It was also noted that there were lead practitioners in every subject this year.</p> <p>The Principal was pleased to note that between writing her report and the meeting the performance management cycle was closed. The staff survey results were positive and staff wellbeing was a strength.</p> <p>The Principal referred to the confidential report on exclusions and was pleased to note that there had been no restraints in terms 5 and 6 of the last academic year.</p> <p>The Vice Principal went through the Progress towards Academy Data targets 2021-2022 in some detail highlighting the comparison between the 2018/19 the 2022/23 exam results which showed an increase in the number of pupils achieving 1 GCSE or equivalent by 6%. The number of pupils achieving 5 or more GCSE or equivalent increased by 20%. 92% of pupils were within the expected range of progress or</p>	Principal

above, and 100% of the girls made expected progress. In Geography 100% of pupils achieved a grade 3 or above and in Home Cooking Skills 100% of pupils achieved a Pass.

The Principal said that the Academy wished to keep English Literature as part of the offer but entry for the final exam would be based on year 11 mock exams. Exams at the end of KS3 would now take place in February to allow for catch up and intervention sessions. The Academy is looking at how to incentivise attendance at these sessions. Full GCSE mock exams would take place in December to acclimatise the students to the 'feel' of formal exams.

The Principal said that she had made resources available for subject blocks as a way of managing costs. Learning walks continued and CPD would be targeted to key areas.

The Principal said that the 3 wave approach to SEND continued. Wave 1 being the lightest touch and Wave 3 pupils having EHCPs. Wave leaders were being reallocated.

The Principal then referred to the enrichment report. Boxing was continuing as was cricket, a trip to Lords had taken place last academic year. The possibility of adding swimming and horse riding was being considered. In relation to swimming enquiries were being made as to whether the teacher taking the pupils needed a swimming qualification. The Academy were trialing an initiative with the integrated Gangs Exploitation Unit, a very interesting pilot with very positive feedback to the use of virtual reality headsets. Enrichment involved many of the teaching staff. Evolve software was being used to record trips.

Music equipment had been donated by Abbey Road and a small classroom was now dedicated to music.

A therapist using the Bowen Technique had been appointed to attend 2 days a week from 11 November. Consent forms would be required for pupils to receive treatment and a treatment table was being sourced.

The Principal then went on to refer to the Careers Strategy Action Plan. The Academy had almost reached the Gatsby benchmarks last year and were working towards achieving them fully this year. Ofsted looked at the plan noting that the Academy had not yet had time to show impact. A member of the teaching staff was receiving training, paid for by OAT, and would be taken off line to have appointments with Y11 and Y10 pupils. It was noted that there was a large Y11 cohort.

In relation to Personal Development the Principal said that it remained a focus. The KS3 and Y10 parents were very engaged and attendance at parents evenings was very high. Westminster Befriend and Family would be coming to speak to parents and the Principal would be holding a coffee afternoon soon.

The Principal went on to say that the spending on Pupil Premium pupils was noted in the report. Lexonic training was taking place on 31 October. Breakfast club was well attended. Unfortunately the Academy could not afford as many Friday trips this year as it had in the past. Uniform was being insisted on and trousers were kept on reception for those pupils hoping to come to school in joggers. A batch of laptops were being upgraded and a speech and language contract had been signed.

	<p>Finally the Principal reported that although the CCTV and servers were operational not all the IT had yet been upgraded, in particular the computers for staff.</p> <p><b>Q The Chair asked what needed to be done</b></p> <p><b>A The Principal said that she couldn't print anything and had to send documents to the Vice Principal to print</b></p> <p>5.3. Risk register report – Not discussed</p> <p>5.4. Budget Review</p> <p>The Principal said that when the budget was agreed in July an end of year surplus, in the region of £150,000 was expected at the end of this academic year. Increases in teacher's pay and energy costs had now reduced this. To manage costs each curriculum area had a budget based on the last 3 year's figures, however general expenses, such as stationery, remained in a central budget. The uniform budget had been doubled.</p> <p>5.5. Ofsted Feedback</p> <p>As the Ofsted report was not yet published the Principal gave a confidential verbal report to the Governors. The Governors asked a number of pertinent questions. It was not minuted.</p> <p>The Principal informed the Governors that the Vice Principal role had been advertised.</p>	
6.	<p>Policy Update</p> <p>6.1. Review of policy schedule (Trust Policies can be found on GovernorHub in OAT Resources)</p> <p>The Principal informed the Governors that the Behaviour Policy, the SEND Policy and the Health and Safety Policy were to be reviewed in the light of new National Guidance. The staff were up to speed with KCSIE 2022.</p> <p>6.2. Admissions policy 2023/2024 –</p> <p>The Principal said that the Admissions Policy for the Academy was on the Website. She herself was building the school website which was almost complete.</p>	
7.	<p>Documents for Information</p> <p>7.1. Committee minutes (none)</p> <p>7.2. Website Policy Audit – see above</p>	

8.	<p>Any Other Business</p> <p>8.1. GovernorHub update / confirmations: annual declaration of interests, code of conduct (document 8.1) and contact</p> <p>8.2. Self-review of effectiveness of governance</p> <p>8.3. Update governing body Training and Development Plan</p> <p>These items to be carried over to the next meeting.</p>	Clerk/Chair
9.	<p>Future meetings and close</p> <p>Future meetings were confirmed as 28 November, 6 February and 5 June</p> <p>The meeting adjourned at 17.39</p>	
10.	<p>Confidential business</p> <p>None was recorded</p>	
11.	Date of next meeting: 28 November at 16:30	

### Action Log

From the meeting on 21 June

Agenda Item	Action	Person(s) Responsible	Status
9.2	Training logs and training & development plan to be completed for next academic year	All	ongoing
9.3	Stakeholder engagement to be completed for next academic year.	All	ongoing
9.4	Chair of Governors 360 Review to be completed by governors.	All	ongoing
9.5	Self-review of effectiveness of governance to be completed by governors.	All	ongoing
9.6	Self-review of effectiveness of governance to be added to LGB agenda to be held in September 2022	Chair/Clerk	ongoing
9.7	MBA to liaise with governors to visit the Academy	MBA	ongoing

OAT Beachcroft Academy

10.1	The budget to be reviewed at the next LGB in the new academic year 2022/2023.Chair	Chair	ongoing
17.1	MBA to propose dates for 2022 / 2023 academic year aligned to the Strategic Progress Board.	MBA	ongoing

**Action Log**

From the meeting on 3 October 2022

Agenda Item	Action	Person(s) Responsible	Status
3	Compliance matters to be carried over to the next agenda	Clerk/Chair	
4.	Minutes and Matters arising to be carried over to the next agenda	Clerk/Chair	
5.1	Academy Development Plan incl. monitoring objectives to be completed by mid November.	Principal	
8	Any Other Business to be carried over to the next meeting	Clerk/Chair	